

FUTURES UNLIMITED, INC. GUIDING PRINCIPLES & ETHICAL PRACTICES

WE ARE COMMITTED TO promoting inclusion without prejudice or discrimination as our highest priority. The individuals we support have the right and should have the opportunity to participate in all aspects of community life.

WE ARE COMMITTED TO providing quality services that maximize the personal freedom and control that a person can bring to their own life. Such services must be provided by staff members who are appropriately qualified and trained. Those services must be provided in a manner that exemplifies integrity, compassion, respect for individual differences, while protecting the vulnerability of the individuals served.

WE ARE COMMITTED TO policies, practices, and systems that promote personal responsibility on the part of the families and individuals we support, our staff, and our community partners. The individuals and families we serve have the right to risk failure in the challenges of everyday life. We believe dignity results from working to be as independent and self-sufficient as possible.

WE ARE COMMITTED TO organizational practices that respect the privacy of the people we support in all aspects of our program activities.

WE ARE COMMITTED TO programs and services that emphasize the importance of work and employment for adults of working age, as a means of self support.

WE ARE COMMITTED TO providing locally available support and intervention at the earliest possible time in a child's life to help them be successful.

WE ARE COMMITTED TO systems, policies, and practices that promote positive outcomes for people before corporate or bureaucratic advancement, will give preference to professional responsibility over personal interests in our operations, and will work cooperatively with community partner organizations to promote a seamless statewide system of locally responsive community supports.

WE ARE COMMITTED TO building a culture in which fun and enthusiasm are contagious.

WE ARE COMMITTED TO managing our organization's resources in a manner that is transparent, efficient, accountable, and reflective of best practice.