



Guiding Principles and Ethical Practices

THE INDIVIDUALS we serve have the right and should have the opportunity to participate in all aspects of community life. Promoting inclusion without prejudice is our highest priority.

COMPETITIVE EMPLOYMENT OPPORTUNITIES should be available for all individuals living in our communities – regardless of disabling conditions. We are committed to always promote community based employment as the first priority for men and women of working age.

WE PROMOTE personal responsibility on the part of parents, staff and persons served; and we believe that all individuals have the right to risk failure as they strive for self-sufficiency.

WE BELIEVE the men, women and families served by our organization should be able to advocate for themselves to the greatest degree possible. However, we will advocate for those who can't and promote awareness and acceptance of individual needs and differences.

WE BELIEVE that all young children, regardless of disability or social/economic status, should receive the supports they need as early as possible so they begin their school years emotionally, physically and academically prepared for success.

WE BELIEVE in the sanctity of the family and encourage the participation and involvement of family members in all aspects of a child's education.

WE STRIVE to be champions of the persons we serve. We will emphasize effective recruitment, compensation, training and retention of qualified staff as the best approach to assuring effective and efficient services.

AS GOOD STEWARDS, we recognize the resources entrusted to us are largely public in nature and should be managed efficiently with strong accountability and emphasis on best practices.

ALL INDIVIDUALS AND FAMILIES should have access to available resources that meet their needs and we will strongly advocate that those resources should be affordable and of high quality. This includes responsive health care and adequate housing.

COORDINATION, COOPERATION AND COLLABORATION are essential elements of the community service network. As a dynamic service organization, we will regularly examine community need and reach out to others in the community to address those needs in a coordinated manner.

Who We Are

Futures Unlimited, Inc. is a community based social services and educational organization serving area residents who need additional support in the activities of working, living or early learning as the result of a qualifying disability or significant income limitations.

We are person centered and focused on helping the adults, children and families we serve become self-supportive and engaged in community life.

Our Core Values

We champion inclusion:

- Embracing diversity
- Focusing on ability

We champion empowerment:

- Believing in support without dependence
- Believing in the right to risk failure

We champion opportunity:

- Acknowledging dreams
- Promoting personal growth and responsibility

**Champions for empowerment,
inclusion and opportunity
—our passion, our mission!**